What a year it’s been — one of growth, transformation and achievement for both our organization and the children we serve. We continue to live by our tagline, “Amazing Stories. Created Daily,” as we improve the lives of vulnerable children in and around Cincinnati.

This fiscal year, we thanked former President & CEO Ellen Katz for 25 years of leadership, innovation and achievement as she took over the reins of The Greater Cincinnati Foundation. We also focused on priorities in three core areas: structure, capacity building and leadership development. By concentrating on these essentials, we are positioning our agency for its next exciting chapter.

As we look toward the future of the organization, we’re excited about the plans for growth taking shape — plans for renovation and new construction of our physical structures, plans for continued leadership development, and plans for continued outreach and execution of our holistic health model for children at risk and families in need.

We are grateful for your support and look forward to sharing with you in these pages more amazing stories from our campus and beyond.

Michael A. Coombe, Chair, Board of Trustees
<table>
<thead>
<tr>
<th>Statistic</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6,657</td>
<td>Children’s lives transformed this past year by The Children’s Home</td>
</tr>
<tr>
<td>111</td>
<td>Cincinnati-area neighborhoods now enjoy our services</td>
</tr>
<tr>
<td>91%</td>
<td>Of children completing our program remain in school or in job training</td>
</tr>
<tr>
<td>96%</td>
<td>Of our parents would recommend The Children’s Home</td>
</tr>
<tr>
<td>94%</td>
<td>Of our families report their children’s health is good to excellent</td>
</tr>
<tr>
<td>100%</td>
<td>Of our high school seniors graduated</td>
</tr>
<tr>
<td>100%</td>
<td>Of our referral sources are satisfied with The Children’s Home</td>
</tr>
<tr>
<td>91%</td>
<td>Of our preschoolers gained the social and emotional skills necessary to attend kindergarten</td>
</tr>
<tr>
<td>100%</td>
<td>Of families report that our afterschool program helped to improve their children’s academic and social skills</td>
</tr>
</tbody>
</table>
Just like the children we serve, our agency is always growing and changing. Our success has opened the door to new programs and expanded services, and we continue to evolve to accommodate more children in different ways.

This year, there are signs of growth both on our campus and in the community — some conspicuous and some behind the scenes.

**New Personnel and Policies**
We defined and filled the roles of COO and CFO, and we’ve realigned functions under this new leadership structure. We implemented a new compensation model and contracts for teachers and administrators that position our schools competitively with public districts. We added personnel to increase our staffing flexibility, and we introduced training and leadership development to increase capacity in supervision, performance management and accountability.

**Counseling for Caregivers**
This new program offers behavioral health counseling to parents and caregivers of children in our programs. Given the strong demand, we’ve hired a second therapist ahead of schedule.

**Early Childhood Services Expanding**
Our early childhood mental health programs are serving more children than ever. To accommodate them, we are expanding from four to six classrooms for day treatment.

**Expansion of Autism Programs**
We completed a business plan for growth in autism services and have expanded the high school for the 2015 – 2016 school year.

**New Job Program**
Our Ready Set Work! job skills summer program for young adults on the autism spectrum has expanded into an internship program, Ready 2 Work! In this pilot program, U.S. Bank and The Children’s Home worked together by providing 1:1 job coaches to two young men who interned in an Operations Center this past summer.
As the children grow, we grow

“"We continue to evolve to accommodate more children in different ways."”

Medication Management Adds Staff
A new practice manager has joined our medication management program to oversee business practices and streamline processes. We’ve also hired psychiatric nurse practitioners to complement the work of our pediatricians and psychiatrists.

EMR Up and Running
Our certified electronic health record system Credible went live in January.

We have also defined growth opportunities for 2016 and beyond in many of these same areas — early childhood mental health programs, services for youth with autism, therapeutic services for parents and caregivers, and integration of behavioral and physical health.
Experiencing abuse at a young age left Reginae withdrawn, untrusting and feeling unworthy.

As she grew up, these traits fueled behavioral issues that her district school simply couldn’t manage. Referred to The Children’s Home partial hospitalization program, she began to trust her counselors and teachers. Surrounded by these caring professionals, Reginae finally started to open up. The resulting dialogue taught her that she wasn’t to blame. Only then was Reginae able to heal.

During this time, Reginae found her calling — to help other children who may have experienced some of the same pain that she endured. Today, this high school graduate is attending college where she’s studying early childhood education and anticipating paying it forward.

From feeling worthless to earning a college degree.

Amazing.❤️

What we do has always required vision. Hannah and Murray Shipley had extraordinary vision when they founded The Children’s Home in 1864, and our organization’s leaders have similar foresight today. Thanks to this vision — and the continued support of our donors — we are transforming children’s lives like never before, with a holistic approach to care, and new partnerships that enhance our programs and services.

Integrated Care
To address not only the behavioral health needs of the children we serve, but also their physical health, we have built an integrated model of care. Funded by the Deaconess Associations Foundation, we now
Impacting children’s lives like never before

have a school nurse health clinic onsite. Flu vaccines and oral health care are now part of our model, and the Nutrition Council is now a program of The Children’s Home, providing ongoing support for healthy food options. The Levine Family Foundation has contributed generously to support these and other services.

Further, Cincinnati Children’s Hospital Medical Center has launched a Medical Nutrition Therapy pilot program for our campus-based students, and we have partnered with the University of Cincinnati College of Medicine and Cincinnati Children’s Hospital to improve patient-centered outcomes among overweight and obese youth.

Most recently, we partnered with Interact for Health, Greater Cincinnati Behavioral Health and the Ohio Association of Community Health Centers to co-sponsor primary care and behavioral health model training. In preparation for our full implementation of managed care, we have also finalized a contract with CareSource, a managed care organization that selected The Children’s Home as one of 10 pilot sites in Ohio to work collaboratively in the provision of value-based services.

Jenn Hartle
Super excited that Makyah is making great progress at The Children’s Home of Cincinnati! Exciting to set new goals including getting back to Finneytown real soon!! Yeah!

Health Advisory Council
To ensure a strong future, we’ve gathered a group of 18 community stakeholders and charged them with providing feedback on the strategic direction of our healthcare initiatives, overseeing partnership engagement and promoting continuous improvement.

Counseling Partnerships Expand
Our counseling and early childhood mental health programs continue to grow off-campus, with new partnerships at Mt. Auburn International Academy, Taft Elementary, Covedale Elementary and Crossroad Health Center. In fact, we have therapists in six community health centers.

Expanded Preschool Training
We have contracted with Hamilton County Education Services to deliver Promoting Resilient Children training to Head Start programs in four school districts: Forest Park, Oak Hills, Sycamore and Princeton City Schools.

New Theater Productions
Working with the Ensemble Theatre, students in all three of our schools created and performed their own plays. Students wrote the scripts and presented their work to fellow students, families and staff.
Success can be measured in many ways — not just in hard numbers, but also in smiles, hugs and healing. At The Children’s Home, we help nearly 7,000 vulnerable children overcome social, behavioral and learning challenges. They are successful when they get the treatment they need, and can build the skills and confidence that allow them to succeed in life.

Of course, all of this achievement happens one program, one treatment, and one step at a time. We are proud of our achievements in the past year, and know that they provide a strong foundation for our future growth.

**High School Graduates**
We’re proud that all of our senior students – both in our Upper School and Autism High School – received their diplomas or met their graduation requirements in May. Autism High School students choosing to defer their diplomas are continuing their education with us.

**More Referrals**
We expanded our early childhood day treatment referral sources this year and increased referrals from Cincinnati Children’s Hospital Medical Center, Head Start, Cincinnati Health Department, Crossroad Health Center, the Young Child Institute and privately owned daycares.

**Five-Star Preschool**
Our preschool achieved the highest rating — five stars — from Step Up to Quality, a rating and improvement system administered by the Ohio Department of Education and the Ohio Department of Job and Family Services. The program also achieved and sustained 100% enrollment for the fiscal year.
Successfully setting the stage for the future

**Triple Aim Dashboard**
As the only community behavioral health agency to participate in the Institute for Healthcare Improvement’s Triple Aim Learning Community, we are using the knowledge gained to improve our health system performance. This includes developing a Triple Aim Dashboard marking our progress in managed care, cost and quality outcomes for children and their families.

**Home Visitation Expansion**
Our Every Child Succeeds® home visitation service for first-time mothers received accreditation from Healthy Families of America, and was selected for expansion in the Norwood community. Our SPARK program, a home visitation program supporting literacy readiness for upcoming kindergarten students, received a grant from the Andrew Jergens Foundation, also to expand into Norwood.

---

He faced bullying from classmates — even scorn from teachers — every school day, due to his autism.

With no friends and a district school system that couldn’t accommodate his needs, Dakotah’s family enrolled him at The Children’s Home High School for Students with Autism and Related Disorders. Here, Dakotah found a supportive environment that’s specifically designed for his sensory needs. He also discovered that, thankfully, there are teachers and therapists who not only take the time to understand his individual needs, but who are also trained to help him process, learn and socialize.

Today, thanks to The Children’s Home, Dakotah enjoys the company of many friends and plans to pursue a career as a welder.

From feeling like an outcast to feeling empowered.

Amazing.
Again this year, we are pleased to report a solid financial position at The Children’s Home. We appreciate the many gifts and grants that enable our organization to fulfill its mission, and we take our stewardship of these funds very seriously. We are committed to carefully managing the generous investments of our partners and employees so that we can continue to fulfill the needs of Cincinnati’s children for many years to come.

“Resources continue to be well managed, ensuring that we will be able to transform the lives of more Cincinnati children at risk.”

---

**Fiscal Year 2015 Consolidated**

**Statement of Activities**

<table>
<thead>
<tr>
<th>Operating Revenue</th>
<th>($000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service Fees</td>
<td>$15,111</td>
</tr>
<tr>
<td>Endowment Support</td>
<td>2,863</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,738</td>
</tr>
<tr>
<td>United Way</td>
<td>960</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td><strong>$20,672</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th></th>
</tr>
</thead>
</table>
| Program Services
  Treatment | $9,095 | 46.3% |
  Education | 8,472 | 43.1% |
| **Total Program Service Expenses** | **17,567** | **89.4%** |
| Administration | 1,491 | 7.6% |
| Fundraising | 581 | 3.0% |
| **Total Operating Expenses** | **$19,639** | **100%** |

<table>
<thead>
<tr>
<th>Change in Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Change in Net Assets</td>
</tr>
<tr>
<td>Non-Operating Revenues and Expenses</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
</tr>
</tbody>
</table>
## Statement of Financial Position ($000)

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$2,207</td>
<td>2.3%</td>
</tr>
<tr>
<td>Accounts Receivable, Prepaid Expenses &amp; Other</td>
<td>4,195</td>
<td>4.4%</td>
</tr>
<tr>
<td>Investments and Beneficial Interest in Trusts</td>
<td>73,064</td>
<td>77.4%</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>15,004</td>
<td>15.9%</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$94,470</strong></td>
<td><strong>100%</strong></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$1,806</td>
<td>1.9%</td>
</tr>
<tr>
<td>Bonds Payable</td>
<td>9,065</td>
<td>9.6%</td>
</tr>
<tr>
<td>Pension Liability</td>
<td>5,594</td>
<td>5.9%</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>16,465</strong></td>
<td><strong>17.4%</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$69,465</td>
<td>73.5%</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>2,730</td>
<td>2.9%</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>5,810</td>
<td>6.2%</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>78,005</strong></td>
<td><strong>82.6%</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$94,470</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Steering the investment of partners and employees

**Veronica Williamson**
So glad there’s a place like The Children’s Home to help kids in need because my son would not have made it in his public school. They were simply not equipped to deal with his issues. So, thanks to all the teachers and God bless.

**Karen Ryan**
Thanks to The Children’s Home and U.S. Bank for providing an invaluable internship experience for Michael and Jack via Ready2Work. I’m so proud of both for completing the program.
Welcome Janet and John

The Children’s Home welcomed two new members to our executive leadership team in 2015. John Banchy serves in the newly created role of chief operating officer, and Janet Neidhard is our new chief financial officer and vice president of administration.

As our new COO, John serves as our primary operational leader, overseeing all systems that influence the delivery, integration and growth of our programs and services. Janet is responsible for strategic oversight of our finance, investment and administrative functions.

Janet and John, we’re so glad you’re here!

Many organizations say their people are their greatest asset. This is especially true at The Children’s Home, where our devoted employees, advisors, trustees and friends make a difference in the lives of children every day. Thank you to all who have given their time and talent to our critically important work.

Executive Staff

John Banchy
Chief Operating Officer

Janet Neidhard
Chief Finance Officer and Vice President of Administration

Barbara Terry, MS
Vice President of Health Care Integration

Janet Arena Burns, CFRE
Vice President of Development

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Monica Mitchell, Ph.D.
Jonas Thorn
Roger Williams

Children’s Home Staff

John Banchy
Heather Ellison
Phil Lichtenstein, MD
Dan Lubrecht
Barbara Terry
Dedicated people make a difference

Planned Giving Council
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Buechner Haffer Meyers & Koenig Co., LPA
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Kohnen & Patton LLP
Ali Hussain
U.S. Bank
John Schiff
John J. & Thomas R. Schiff & Co., Inc.

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Brenda Dawson 10
Mike Riehle 10
John Van Gils 10
Robert Johnson 11
Shelli Tegenkamp 11
Ronda Gadd 11
Suzanne Vann 11
Holly Shepherd 11
Matt Grutzik 12
Joseph Naegeli 12
Paige Bowlin 13
Jane Cash 13
Johny Easterling 13
Debbie Gingrich 13
Bobby Horton 13
Angie Loop 13
John Roebel 13
Joan Stenger 13
Alice Skidmore 14
Jackie Ooten 14
Tim Daugherty 14
Dana Couch 14
Lora Kurtz 14
Heather Ellison 14
Sharon Walterman 14
Jamar Hocker 14
Myra Britton 15
Becky Davis 15
Timothy Eberhart 15
Jasmine Madison 15
Eddie Flowers 15
Greg Wallace 15
Ron Hamilton 15
Ray Casteel 16
Jill Smith 16

Teresa Hortenberry 16
Karen Mumford 16
Sam Yorgovan 17
Mark Freshley 17
Sherry Brubaker 18
Sheri Stokes 20
Toni Beasley 23
Alyssa Terrell 23
Molly Hiles 24
Joyce Collier 25
Gwen Davis 25
Hannah Boyd-Miller 30
Rick Reinhardt 41
Mary Watson 43

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Ty Shehadi
Roger Williams
Jim Woodrum
The Murray Shipley Society

Murray Shipley, who founded The Children’s Home in 1864, was committed to the welfare of children in Cincinnati. Like our founder, members of the Murray Shipley Society demonstrate an important commitment to our mission by consistently making annual gifts. Donors who support the annual fund for five or more years, including the current fiscal year, are recognized as members of this highly valued society.

Ms. Lois A. Albrecht
William P. Anderson Foundation
Anonymous (5)
Mr. James M. Armstrong
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Mr. Carl E. Barmore
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Ronald and Betty Bollinger
Steven and Diana Bosse
Mr. and Mrs. Gerald J. Breen
Mr. Thomas A. Bretz
Mr. Thomas E. Brinkman, Sr.
Randy N. Brooks
William and Sharon Burke

Golden Heart Society

Members of the Golden Heart Society have included The Children’s Home in their estate plans, creating legacies that will transform the lives of future generations of children and their families.

Anonymous
Estate of Joel Adams
Estate of Matthew Allen
Angie and Bob Buechner
Ms. Anna M. Case
Jean and Joseph Chambers
Charles E. Work Fund B Trust
V. Anderson Coombe Trust
Mr. and Mrs. M. Kam Cooney
Estate of Isabelle R. Davidson
Lorene C. Diesel
Mr. and Mrs. John Dietz, Jr.
Estate of Edward H. Doyle Trust
Helen T. Ehlers Irrevocable Trust
Gladys Elsasser
Ms. Lillian G. Emenaker
Estate of Adrian French
Mr. James D. Geier
Guy L. and Ina M. Layne Charitable Remainder Trust Distribution
Mr. and Mrs. Harry J. Henderly
Milt and Karen Hendricks
James and Joyce Jerow
Estate of George P. Johnson
Estate of Jennie Long
Estate of Otto Luedeking
Virginia Mahne
Mr. Robert A. Mangrum
Mimi Matthews
Estate of Stanley and Agnes McKie
Kay Meek
Estate of Evelyn Michaels
Robert A. Molloy
James Monroe Charitable Lead Annuity Trust
Ann Dorsel Monroe Charitable Lead Annuity Trust
Estate of John T. Parris
Estate of Elizabeth Patterson
Clifford T. Pfirrmann Trust
Nancy Pope and Timothy Barrett
Estate of Jean Reich
R. Amor Reiter Charitable Remainder Annuity Trust
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Estate of C. E. Schell
Charles E. Schell Foundation
Ivy S. Schnell
Charles H. Sisson Trust
Estate of May Smith
Mrs. Laura S. Snyder
Estate of Charles M. Terry
Mrs. Ruth S. Upson
J. Frederick and Helen B. Vogel Trust
Mr. and Mrs. Albert Wilson
Estate of Lucille Carol Wolff
Estate of Mildred N. Work

Class Champion Donors

Our Class Champion donors have given unrestricted gifts of $2,500 or more, which enables The Children’s Home to meet the growing need within our classrooms for quality treatment and education services. The following gave generously between July 1, 2014 and June 30, 2015:

Anonymous
Aon Risk Services, Inc. of Ohio
Dr. and Mrs. John Brewer
Randy N. Brooks
Michael and Tucker Coombe
Directions Research Inc.
Mr. and Mrs. Joseph Dominia
Mr. and Mrs. Justin Dutro
The Edward L. Levine Family Foundation
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Skyline Chili
Mr. and Mrs. Mike Stonecipher
Ms. Barbara Stumpf
Mr. and Mrs. Greg Sweeney
Barbara and Dennis Terry
Toyota Financial Services
Anthony Woodward

Last year, during our 150th anniversary, we highlighted the legacies that helped to build The Children’s Home and ensure that we remained relevant and vibrant. Looking ahead, these contributions are more important than ever, as we transform the lives of even more children in new and measurable ways. Our amazing journey continues thanks to your generous support.

Due to space limitations, gifts listed here are limited to those of $100 and above, received between July 1, 2014 and June 30, 2015.

APPLAUDING
Better lives for children and families

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Mimi Matthews
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Martin and Mary McCormack
Ms. Leslie McDermott
Mr. Dan Medecke
Kay Meek
Sharon and Graham Mitchell & Family
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Mrs. Sharon C. Morris
Mr. and Mrs. George G. Morrison III
Marjorie Motch
Mrs. James Benedict Fund of
The Greater Cincinnati Foundation
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Tyler is one lucky kid. Instead of spending his summer home alone with nothing to do, his mom enrolled him in Camp-I-Can at The Children’s Home.

Camp-I-Can is like the camps you remember – kickball, swimming, skits and lots of running around just being a kid. But Camp-I-Can staff also works with the children, teaching trust, self-esteem and the importance of good behavior. It’s this combination of safe, wholesome fun and daily mentoring that provides hope and optimism that can completely transform attitudes and chances for future success.

For Tyler, learning to swim at Camp-I-Can motivated him to take swim lessons during the school year so he could pass the “deep end” test next year at camp.

From stuck at home to learning how to swim.

Amazing.
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“Looking ahead, these contributions are vital as we transform the lives of even more children.”

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If we inadvertently omitted someone from our donor list or misspelled names, we sincerely apologize. Your investment in transforming children’s lives is most appreciated. Please call 513.527.7247 with corrections. Thank you!
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